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Report Parameters

1 County

19059 Dickinson County, IA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

17.549

Population (2020)

Population grew by 540 over the last 5 years and is projected to grow by 338 over the next 5 years.

10,566

Total Regional Employment

Jobs decreased by 510 over the last 5 years but are projected to grow by 1,229 over the next 5 years.

\$60.0K

Median Household Income (2019)

Median household income is \$2.9K below the national median household income of \$62.8K.

Takeaways

- As of 2020 the region's population **increased by 3.2**% since 2015, growing by 540. Population is expected to **increase by 1.9**% between 2020 and 2025, adding 338.
- From 2015 to 2020, jobs declined by 4.6% in Dickinson County, IA from 11,076 to 10,566. This change fell short of the national growth rate of 0.0% by 4.6%. As the number of jobs declined, the labor force participation rate decreased from 67.9% to 62.9% between 2015 and 2020.
- Concerning educational attainment, **26.3% of Dickinson County**, **IA residents possess a Bachelor's Degree** (6.2% above the national average), and **14.0% hold an Associate's Degree** (5.4% above the national average).
- The top three industries in 2020 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Other Transportation Equipment Manufacturing.

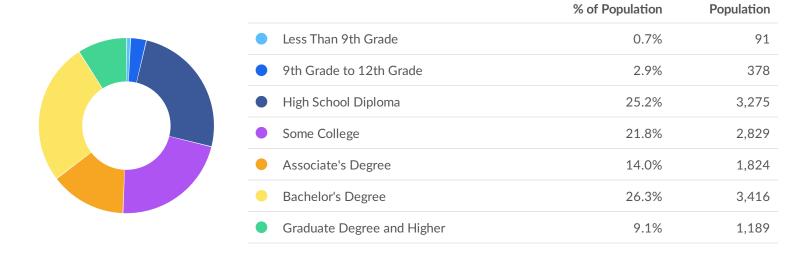
	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	17,549	9,061	10,566	101.7	\$1.10B	\$1.67B	\$1.68B
State	3,163,561	1,622,135	1,681,592	97.8	\$190.64B	\$211.47B	\$239.68B

Dec 2020 Labor Force Breakdown



Educational Attainment

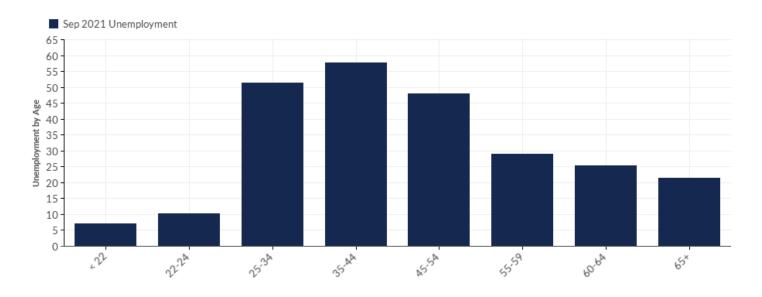
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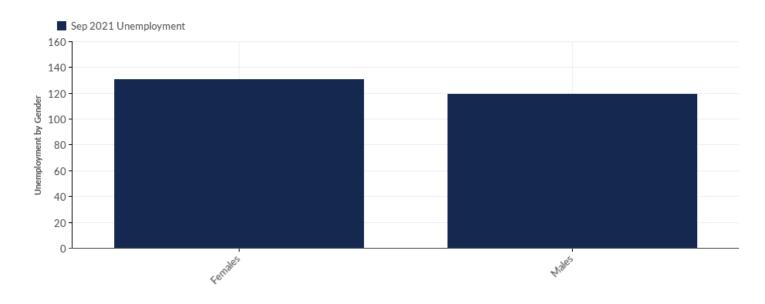
Unemployment by Demographics

Unemployment by Age



Age	Unem (iployment Sep 2021)	% of Cohort
< 22		7	2.80%
22-24		10	4.00%
25-34		51	20.40%
35-44		58	23.20%
45-54		48	19.20%
55-59		29	11.60%
60-64		25	10.00%
65+		21	8.40%
	Total	250	100.00%

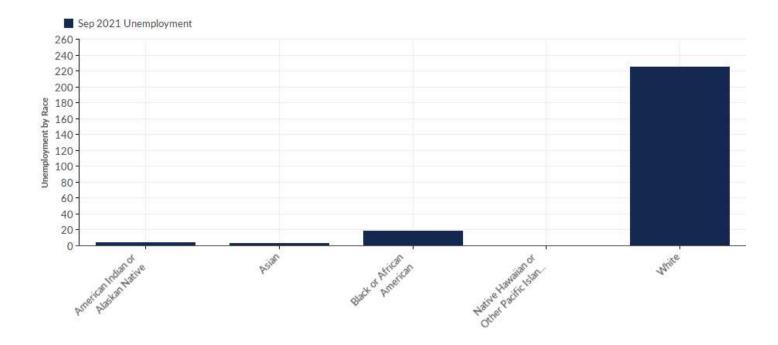
Unemployment by Gender



Gender	Unemployment (Sep 2021)	% of Cohort
Females	131	52.40%
Males	119	47.60%
	Total 250	100.00%

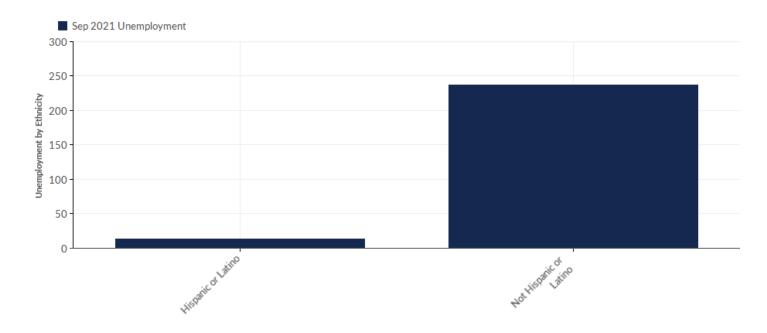
...! Emsi Economy Overview

Unemployment by Race



Race	Unemployment (Sep 2021)	% of Cohort
American Indian or Alaskan Native	4	1.60%
Asian	3	1.20%
Black or African American	18	7.20%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	225	90.00%
	Total 250	100.00%

Unemployment by Ethnicity



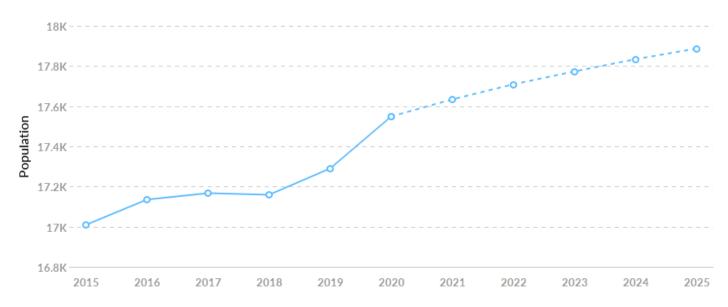
Ethnicity	Uner	mployment (Sep 2021)	% of Cohort
Hispanic or Latino		13	5.20%
Not Hispanic or Latino		237	94.80%
	Total	250	100.00%



Historic & Projected Trends

Population Trends

As of 2020 the region's population increased by 3.2% since 2015, growing by 540. Population is expected to increase by 1.9% between 2020 and 2025, adding 338.

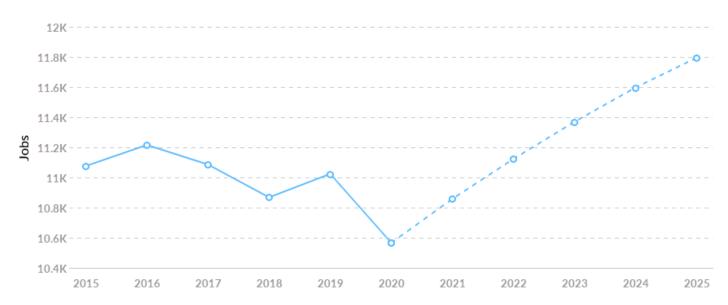


Timeframe	Population
2015	17,009
2016	17,135
2017	17,167
2018	17,159
2019	17,290
2020	17,549
2021	17,634
2022	17,709
2023	17,773
2024	17,834
2025	17,887

...! Emsi Economy Overview

Job Trends

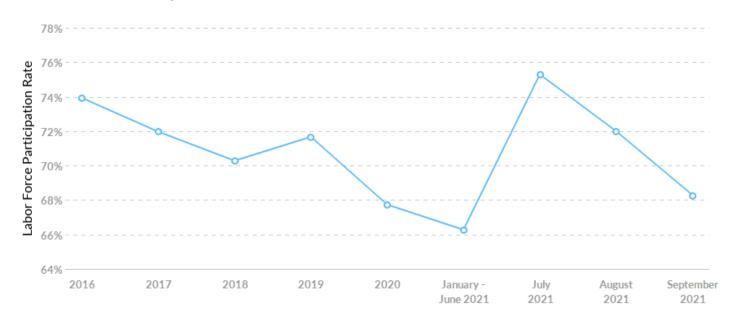
From 2015 to 2020, jobs declined by 4.6% in Dickinson County, IA from 11,076 to 10,566. This change fell short of the national growth rate of 0.0% by 4.6%.



Timeframe	Jobs
2015	11,076
2016	11,216
2017	11,086
2018	10,868
2019	11,024
2020	10,566
2021	10,858
2022	11,123
2023	11,370
2024	11,597
2025	11,795

...! Emsi Economy Overview

Labor Force Participation Rate Trends

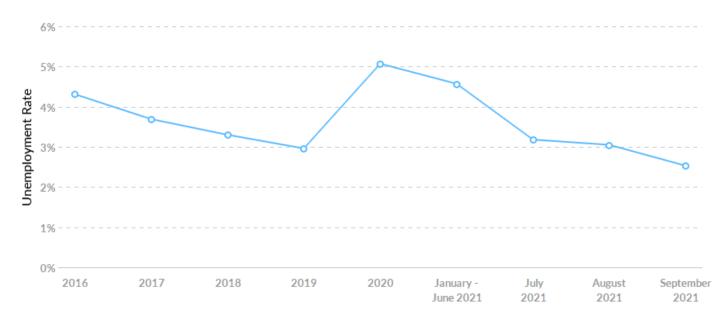


2017 71 2018 70 2019 71 2020 67 January - June 2021 66 July 2021 75 August 2021 71	Timeframe	Labor Force Participation Rate
2018 70 2019 71 2020 67 January - June 2021 66 July 2021 75 August 2021 71	2016	73.93%
2019 71 2020 67 January - June 2021 66 July 2021 75 August 2021 71	2017	71.97%
2020 67 January - June 2021 66 July 2021 75 August 2021 71	2018	70.28%
January - June 2021 66 July 2021 75 August 2021 71	2019	71.67%
July 2021 75 August 2021 71	2020	67.73%
August 2021 71	January - June 2021	66.27%
	July 2021	75.29%
September 2021 68	August 2021	71.99%
	September 2021	68.28%

...II Emsi Economy Overview

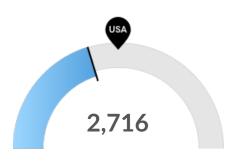
Unemployment Rate Trends

Dickinson County, IA had a September 2021 unemployment rate of 2.53%, decreasing from 4.31% 5 years before.



Timeframe	Unemployment Rate
2016	4.31%
2017	3.69%
2018	3.30%
2019	2.96%
2020	5.07%
January - June 2021	4.57%
July 2021	3.18%
August 2021	3.05%
September 2021	2.53%

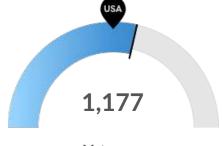
Population Characteristics



Millennials

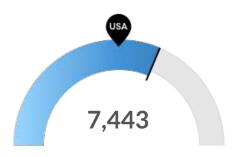
Dickinson County, IA has 2,716 millennials (ages 25-39). The national average for an area this





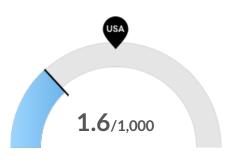
Veterans

Dickinson County, IA has 1,177 veterans. The national average for an area this size is 960.



Retiring Soon

Retirement risk is high in Dickinson County, IA. The national average for an area this size is 5,223 people 55 or older, while there are 7,443 here.



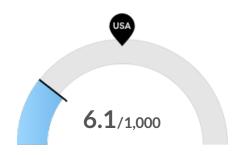
Violent Crime

Dickinson County, IA has 1.6 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.



Racial Diversity

Racial diversity is low in Dickinson County, IA. The national average for an area this size is 7,068 racially diverse people, while there are 933 here.

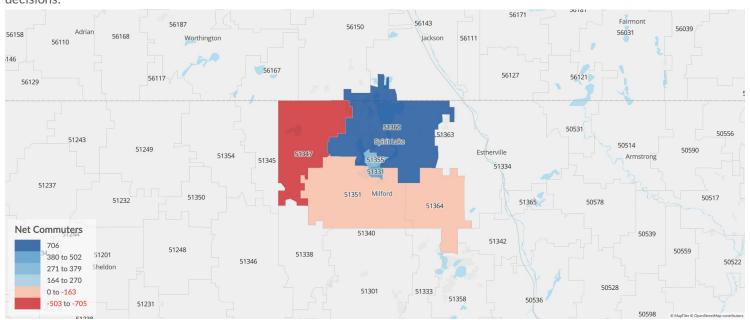


Property Crime

Dickinson County, IA has 6.1 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Dickinson County, IA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works	5
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ZIP	Name	2020 Employment
51360	Spirit Lake, IA (in Dickin	5,330
51351	Milford, IA (in Dickinson	2,605
51331	Arnolds Park, IA (in Dick	876
51355	Okoboji, IA (in Dickinso	733
51347	Lake Park, IA (in Dickins	508

Where Talent Lives

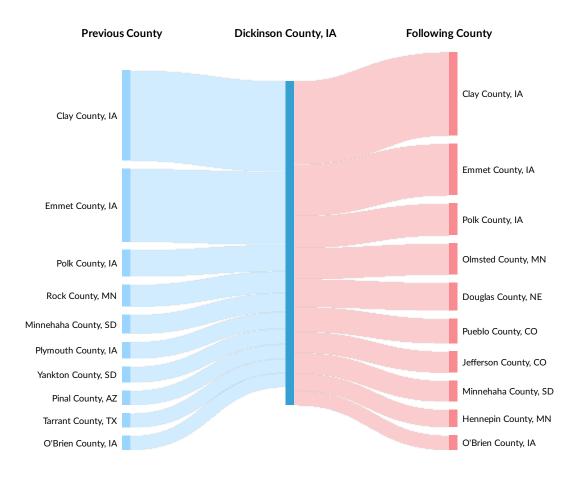
ZIP	Name	2020 Workers
51360	Spirit Lake, IA (in Dickin	4,624
51351	Milford, IA (in Dickinson	2,624
51347	Lake Park, IA (in Dickins	1,011
51331	Arnolds Park, IA (in Dick	496
51355	Okoboji, IA (in Dickinso	461



Inbound and Outbound Migration

The table below analyzes past and current residents of Dickinson County, IA. The left column shows residents of other counties migrating to Dickinson County, IA. The right column shows residents migrating from Dickinson County, IA to other counties.

As of 2019, 96 people have migrated from Clay County, IA to Dickinson County, IA. In the same year, 88 people left Dickinson County, IA migrating to Clay County, IA. The total Net Migration for Dickinson County, IA in 2018 was 180.



Top Previous Counties	Migrations
Clay County, IA	96
Emmet County, IA	77
Polk County, IA	28
Rock County, MN	23
Minnehaha County, SD	20
Plymouth County, IA	17

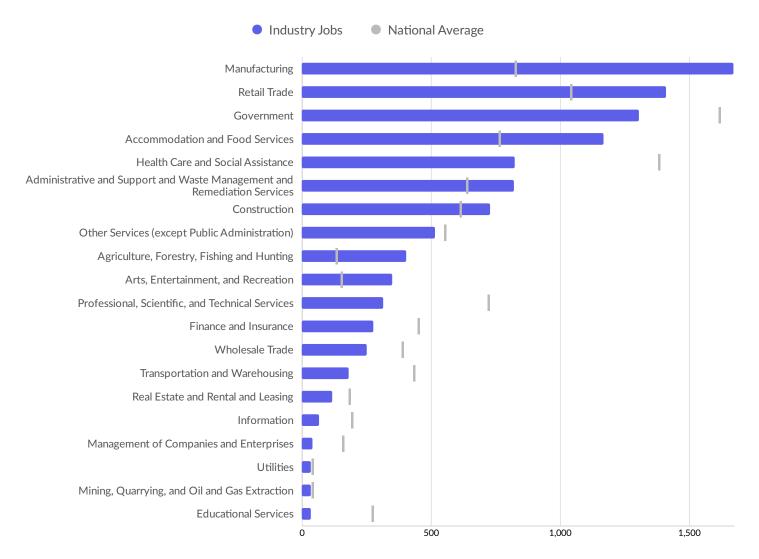
.II Emsi Economy Overview

Top Previous Counties	Migrations
Yankton County, SD	17
Pinal County, AZ	15
Tarrant County, TX	15
O'Brien County, IA	15
Leon County, FL	13
Kossuth County, IA	13
Story County, IA	12
Polk County, FL	11
Pottawattamie County, IA	11
Top Following Counties	Migrations
Clay County, IA	88
Emmet County, IA	55
Polk County, IA	34
Olmsted County, MN	33
Douglas County, NE	29
Pueblo County, CO	26
Jefferson County, CO	22
Minnehaha County, SD	22
Hennepin County, MN	18
O'Brien County, IA	15
Cherokee County, IA	15
Palo Alto County, IA	15
Des Moines County, IA	14
Chisago County, MN	13
Taney County, MO	11



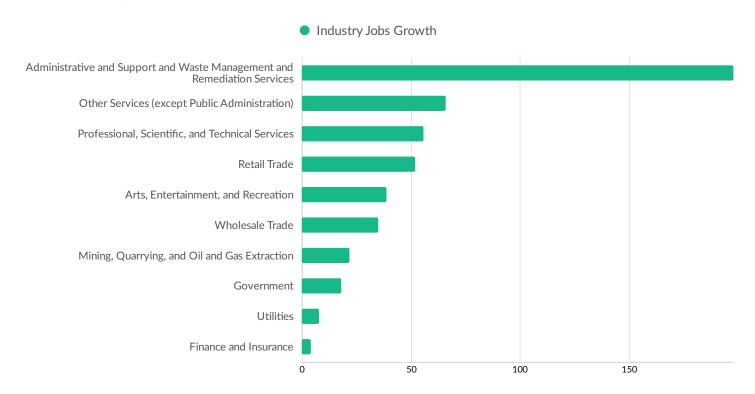
Industry Characteristics

Largest Industries



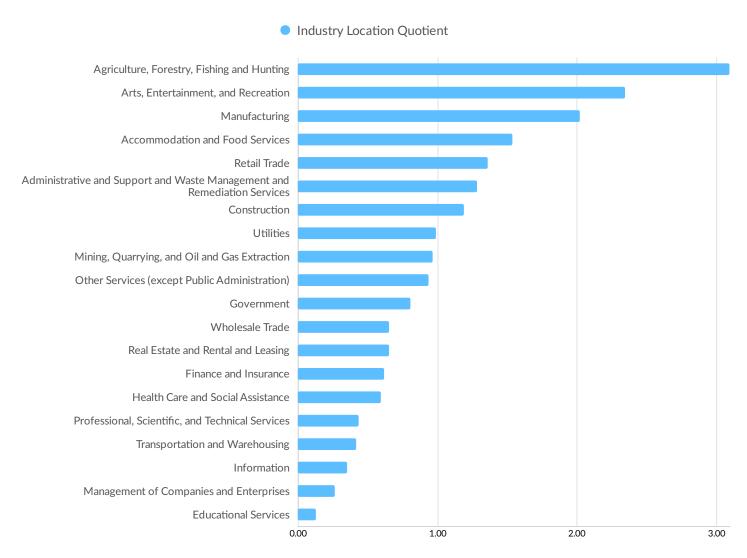


Top Growing Industries



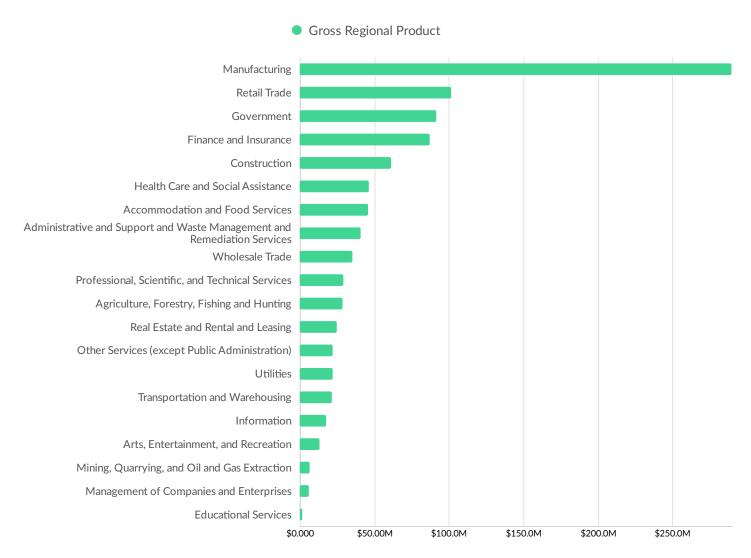


Top Industry Location Quotient



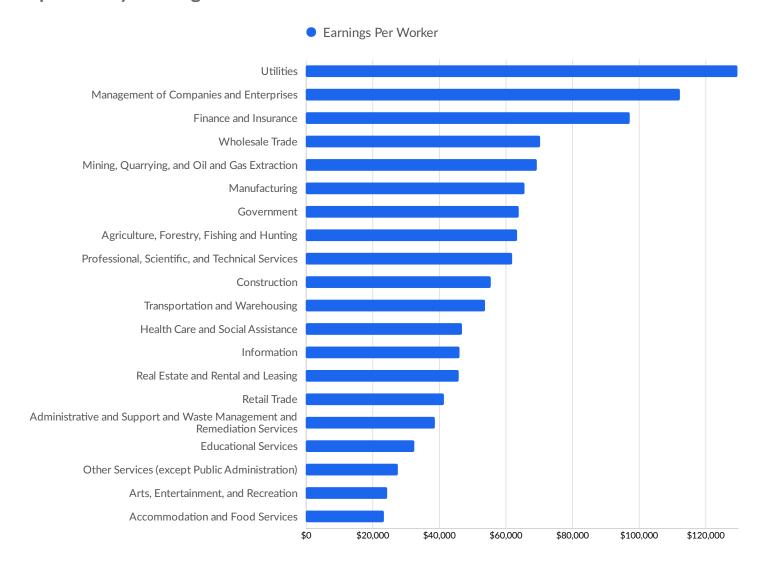


Top Industry GRP





Top Industry Earnings



Business Characteristics

1,417 Companies Employ Your Workers

Online profiles for your workers mention 1,417 companies as employers, with the top 10 appearing below. In the last 12 months, 174 companies in Dickinson County, IA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Polaris Industries	123	Avera Health	136
Pure Fishing	88	FedEx	76
Grapetree Medical Staffing	50	Hy-Vee	57
Rosenboom Machine and Tool	47	Polaris Industries	50
Lakes Regional Healthcare	43	Aventure Staffing	41
AGCO	42	Doherty Staffing Solutions	32
Rembrandt Foods	32	Kwik Trip	24
Spirit of the Lake Community Sc	26	Safco Products Company	24
Iowa Lakes Community College	25	Boehringer Ingelheim	21
Bank Midwest, One Place	24	GPAC	21

Business Size

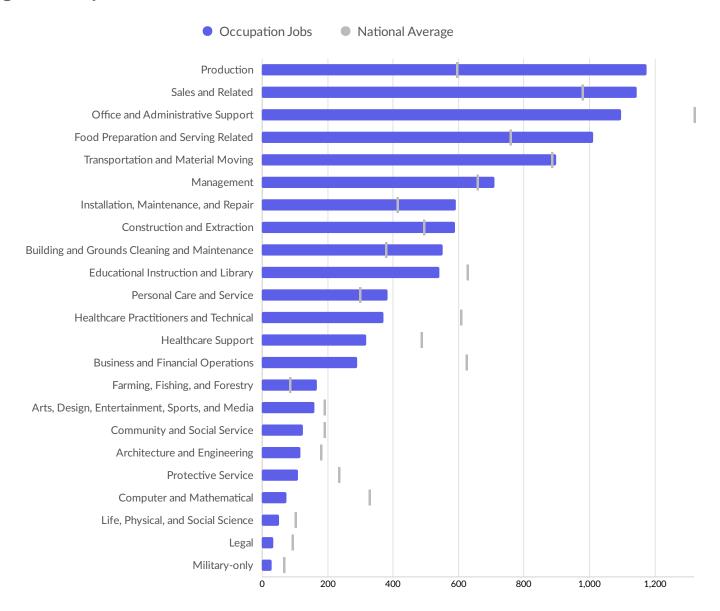


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



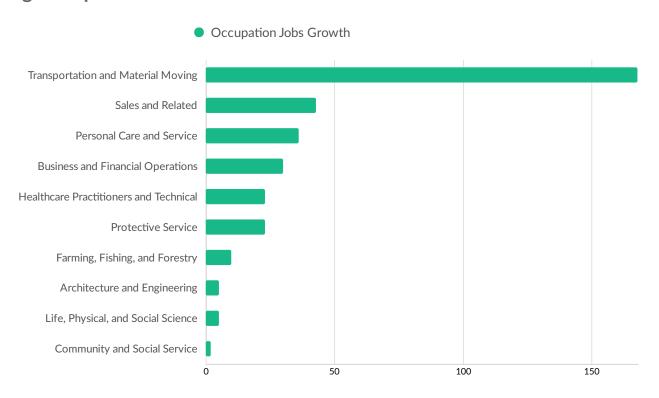
Workforce Characteristics

Largest Occupations





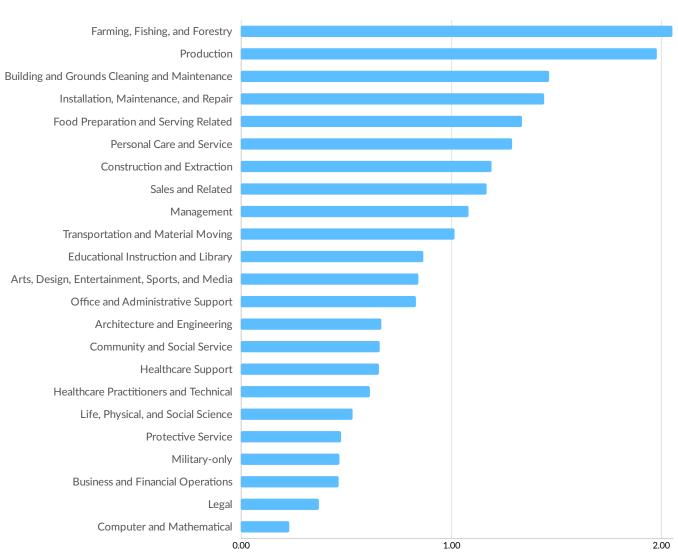
Top Growing Occupations





Top Occupation Location Quotient

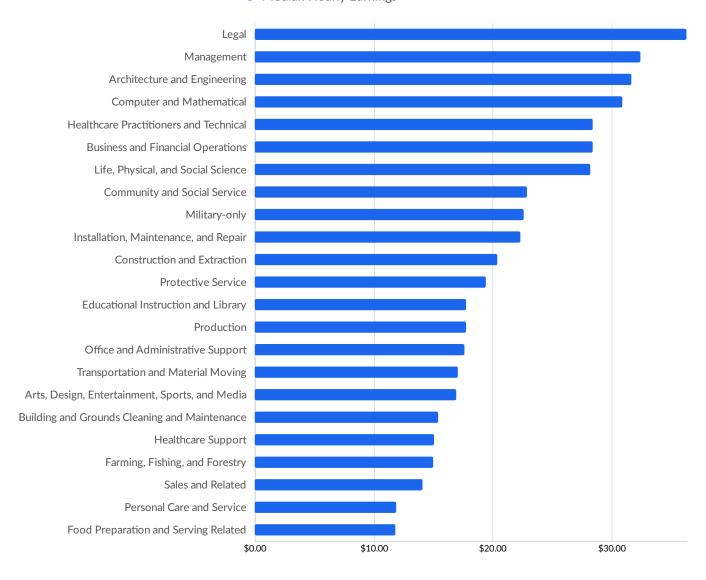
Occupation Location Quotient





Top Occupation Earnings

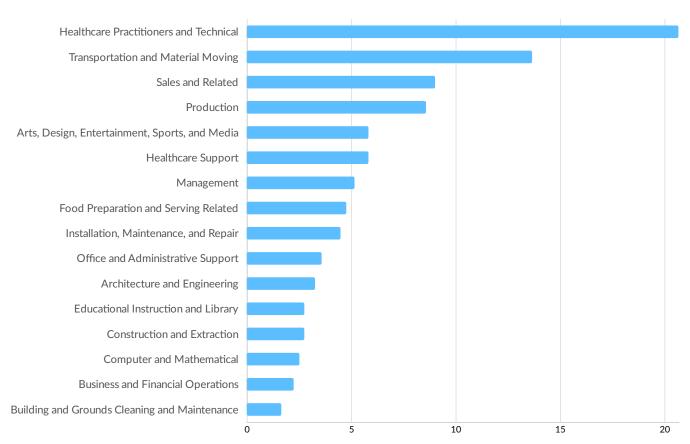




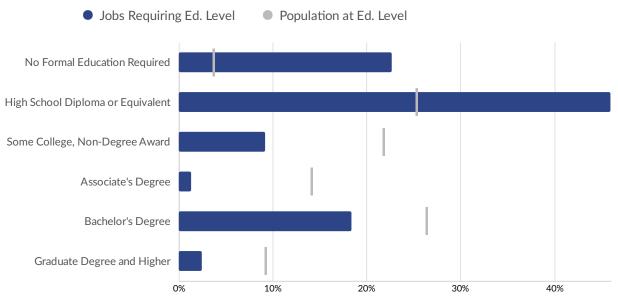


Top Posted Occupations





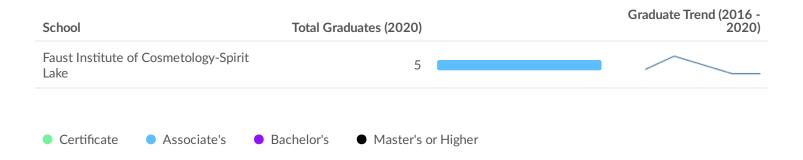
Underemployment





Educational Pipeline

In 2020, there were 5 graduates in Dickinson County, IA. This pipeline has shrunk by 17% over the last 5 years. The highest share of these graduates come from "Cosmetology/Cosmetologist, General", "Agriculture, General", and "Arts, Entertainment, and Media Management, Other".



In-Demand Skills

